

Sampford Courtenay Parish Council

Report for meeting on 13 Nov 2024

Subject: Increase in Clerks pay in line with the 2024/25 pay award, applicable from 1st April 2024 to 31st March 2025

Prepared by: Cllr Wilson

1. SUMMARY

- 1.1 Annually the National Joint Council consult and agree the Local Council Pay awards. The increase has now been agreed and published and this comes into effect from 1st April 2024 until March 2025

2. BACKGROUND INFORMATION

- 2.1 As a Council we have agreed the pay scale in line with the national SPC for the current Clark confirmed in May. His current SPC remains until April 2025 when on completion of a satisfactory Annual Review increase one SPC.
- 2.2 The recent Pay awards mean that the hourly rate for the current SPC has increased and therefore a back payment is owed.

3. OPTIONS AND PROPOSALS

- 3.1 It is proposed that the national Pay award is adopted by the Parish Council and that the back pay for April 2024 to date is reimbursed in a one off payment.